



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

August 1, 2013

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

SHERIFF REQUEST FOR SALARY PLACEMENT FOR MR. TODD ROGERS UPON APPOINTMENT TO THE POSITION OF ASSISTANT SHERIFF (UNCLASSIFIED)

The Sheriff, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Todd Rogers to the position of Assistant Sheriff (UC), Item No. 9969, at an annual base salary of \$185,163.36. With applicable bonuses, which include Longevity Bonuses, Manpower Shortage Bonuses, and POST, the resulting total calculated annual salary is \$226,770.12. The base salary placement for Mr. Rogers onto Management Appraisal and Performance Plan Tier I Salary Range R20 (the Board approved range for this position) will place Mr. Rogers below the control point of the range. This salary is recommended based on Mr. Rogers' extensive public safety experience and the roles and responsibilities he will perform as Assistant Sheriff over Administrative and Professional Standards for the Sheriff.

As Assistant Sheriff, Mr. Rogers will report directly to Sheriff Leroy Baca and be responsible for the Administrative and Professional Standards Bureau. More specifically, Mr. Rogers will be responsible for overseeing the administration of the bureau, advising and assisting the Sheriff in administrative and policy matters, participating in strategic planning for the department, planning for the expansion or reorganization of operations to meet the growing or changing administrative needs, directly supervising chiefs and indirectly the remaining elements in the chain of command, enforcing department policy and procedures, recommending disciplinary action affecting personnel within his area of responsibility, making public appearances on behalf of the department, and representing the Sheriff at various commission, committee, and law enforcement meetings.

Mr. Rogers has more than 28 years of progressively responsible experience working for the Sheriff Department. Since April 2013, Mr. Rogers has been acting as Assistant Sheriff over the Administrative and Professional Standards Bureau. Prior to his current assignment,

"To Enrich Lives Through Effective And Caring Service"

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Mr. Rogers held multiple positions within the department including Commander over the Field Operations of Region II and Captain of the Carson Station. Mr. Rogers earned a Bachelor of Arts degree and a Master of Arts degree from California State University, Dominguez Hills.

In accordance with policy concerning managerial appointments, unless otherwise instructed by the Board by August 15, 2013, the CEO will advise the Sheriff that authorization has been granted to proceed with Mr. Rogers' appointment to Assistant Sheriff (UC), at an annual base salary of \$185,163.36, and a total calculated salary of \$226,770.12, which includes applicable bonuses, effective no sooner than August 16, 2013.

If you have any questions, please contact me, or your staff may contact Paul Coyne at (213) 974-8481.

WTF:BC:PC
AP:ra

c: Sheriff
Executive Office, Board of Supervisors
County Counsel

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